

CONNECTING LIVES



Learning to Live
the Zero Harm Way

Adventure That Unites:
The OD 2.0 Trek

Executive Spotlight

“ଆମକୁ ଉପରେକୁ ସ୍ଵାର୍ଥର ସମ୍ପର୍କ ହେବାକୁ ପଡ଼ିବ...”

ଜୟପୁର ସର୍କଳର ମୁଖ୍ୟ ଭାବେ କାର୍ଯ୍ୟରତ ଅଛନ୍ତି ଶ୍ରୀ ମନ୍ତ୍ରଥନାଥ ମିଶ୍ର । ଶକ୍ତି ଷ୍ଟେଟ୍ରେ କାର୍ଯ୍ୟ କରିବାରେ ତାଙ୍କର ଲମ୍ବା ସମୟର
ଅଭିଜତା ରହିଛି । ଦକ୍ଷିଣ ଓଡ଼ିଶାର ଜନଜାତି ବହୁଲ ଜିଲ୍ଲା - କୋରାପୁଟ, ମାଲକାନଗିରି ଏବଂ ନବରଙ୍ଗପୁରରେ ଭରସାଯୋଗ୍ୟ ବିଦ୍ୱାଳୀ
ଯୋଗାଣ ଷ୍ଟେଟ୍ରେ ତାଙ୍କର ଦାୟିତ୍ୱ ପ୍ରଣାମ୍ୟାଗ୍ୟ । ସହକର୍ମୀମାନଙ୍କୁ ସଦା ଉତ୍ସାହିତ କରିବା ଓ ଉପଭୋକ୍ତାଙ୍କ ସ୍ଵାର୍ଥକୁ ଗୁରୁତ୍ୱ ଦେବାକୁ
ସେ ନିଜ ବୃତ୍ତିଗତ ଜୀବନର ମୂଳମନ୍ତ୍ର ବୋଲି କୁହନ୍ତି । ଏଥର ଆଳାପରେ ବିଭିନ୍ନ ପ୍ରସଙ୍ଗରେ ତାଙ୍କ ସହ ଆମର ଏହି ଆଲୋଚନା



୧. ଶକ୍ତି କ୍ଷେତ୍ରରେ କାର୍ଯ୍ୟ କରିବାରେ ଆପଣଙ୍କର ଲମ୍ବା ଅଭିଜତା ରହିଛି । ନିଜର ଏହି ଯାତ୍ରାକୁ କିଭଳି ଦେଖୁଛନ୍ତି ? କାର୍ଯ୍ୟକ୍ଷେତ୍ର ପ୍ରତି ସବୁବେଳେ ପ୍ରତିବନ୍ଧତା ଦେଖାଇବା ପାଇଁ ଆପଣଙ୍କୁ ପ୍ରେରଣା କେଉଁଠାରୁ ମିଳୁଛି ?

ଉତ୍ତର- ୨୦୦୪ ମସିହାରୁ ବର୍ତ୍ତମାନ ପର୍ଯ୍ୟନ୍ତ ଗଲା ୨୧
ବର୍ଷରୁ ଉର୍ଧ୍ଵ ସମୟ ଧରି ଶକ୍ତି କ୍ଷେତ୍ର ସହ ନିରନ୍ତର
ଭାବେ ଜଡ଼ିତ ରହିଛି । ମୁଁ ଟ୍ରେନି ଭାବେ ଶକ୍ତି ବିଭାଗରେ
ଯୋଗ ଦେଇଥିଲି, ଏବେ ଆତିସିନାଲ୍ ଚିପ୍ ଇଞ୍ଜିନିୟର
ଭାବେ କାର୍ଯ୍ୟ କରୁଛି । ମୋ ଅଭିଜ୍ଞତାକୁ ଆଧାର କରି
ନିଷ୍ଠାପର ଭାବେ କାର୍ଯ୍ୟ ସମ୍ପାଦନ କରୁଛି ।
ଉପରୋକ୍ତାଙ୍କ ସ୍ଵାର୍ଥକୁ ପ୍ରାଥମିକତା ଦେଇ କାର୍ଯ୍ୟ କରିବା
ଓ କାର୍ଯ୍ୟପ୍ରତି ସଦାସର୍ବଦା ସମର୍ପିତ ରହିବାର ଭାବନା
ମୋତେ ଆଗକୁ ନେଉଛି । ଆଗାମୀ ଦିନରେ ମଧ୍ୟ ଏହି
ଯାତ୍ରା ଜାରି ରହିବ ।

୨. କୋରାପୁଟ, ମାଲକାନଗିରି ଓ ନବରଙ୍ଗପୁର ଜିଲ୍ଲା ପାହାଡ଼-ଜଙ୍ଗଲରେ ଭରପୂର । ଏତଳି ଦୁର୍ଗମ କ୍ଷେତ୍ରରେ ବିଦ୍ରୁଳି ଯୋଗାଣ ଆହ୍ଵାନପୂର୍ଣ୍ଣ । ଏ ସମ୍ପର୍କରେ ଆପଣ କଣ କହିବାକୁ ଚାହିଁବେ ?

ଉତ୍ତର- ଅବିଭକ୍ତ କୋରାପୁଟ ଜିଲ୍ଲାରେ ୧୫ ବର୍ଷରୁ
ଅଧୂକ ସମୟ ଧରି କାମ କରିଆସୁଛି । ରାୟଗଡ଼ା,
ଜୟପୁର, କୋରାପୁଟ, ମାଲକାନଗିରି ଓ
ନବରଙ୍ଗପୁର ଭଳି ସ୍ଥାନରେ ଯଥେଷ୍ଟ ସମୟ
ଅତିବାହିତ କରିଛି । ଗଲା ୧୦ ବର୍ଷ ଧରି ଆମ
ନିକଟରେ ଯାହା ଆହ୍ଵାନ ରହିଥିଲା ତାହାର ସଂଜୀ
ଏବେ ବଦଳି ସାରିଥିବା ମୋତେ ଅନୁଭବ ହୁଏ ।
ଗୋଟେ ସମୟରେ ଘଞ୍ଚ ଜଙ୍ଗଲ ଓ ପାହାଡ଼ ପର୍ବତ
ଘେରା ଗ୍ରାମାଞ୍ଚଳରେ ବିନ୍ଦୁଳି ସେବା ପହଞ୍ଚାଇବା ଆମ
ନିକଟରେ ବଡ଼ ଆହ୍ଵାନ ଥିଲା । ତାହାକୁ ଆମେ

ସଫଳତାପୂର୍ବକ ପୂରଣ କରିପାରିଛୁ । ଅଧୁକାଂଶ
ସ୍ଥାନରେ ଆମେ ବିଦ୍ୱାଳି ପହଞ୍ଚାଇବାରେ ସଫଳ
ହେଇଛୁ । ଏବେ ଆମ ନିକଟରେ ଆହ୍ଵାନ ହେଉଛି -
ବିଦ୍ୱାଳିର ମାନକୁ ସୁନିଶ୍ଚିତ କରିବା । କୋଣ
ଅନୁକୋଣରେ କିଭଳି ଗୁଣାମୂଳି ବିଦ୍ୱାଳି ପହଞ୍ଚିବ ଓ
ସମସ୍ତେ ନିର୍ଭରୟୋଗ୍ୟ ଓ ସୁରକ୍ଷିତ ବିଦ୍ୱାଳି ସେବା
ପାଇବେ ସେନେଇ ପ୍ରକ୍ଷାସ ଜାରି ରହିଛି ।

୩. ଟିପିଏସ୍‌ଓଡ଼ିଆ ଟେଲିକୋମ୍ ଓ ସୁରକ୍ଷା କ୍ଷେତ୍ରକୁ ପ୍ରାଥମିକତା ଦେଉଛି, ଏସବୁ ଉପଭୋକ୍ତାଙ୍କ ଅଭିଜନକୁ କିଭଳି ପରିବର୍ତ୍ତନ କରିପାରୁଥୁବା ଆପଣ ଦେଖୁପାରୁଛନ୍ତି ?

ଉତ୍ତର - ବିଦ୍ରୁଳି ପହଞ୍ଚିନଥୁବା ସ୍ଥାନ ଆଉ ନାହିଁ କହିଲେ
ଚଳେ । ତେଣୁ ଏବେ ଉପଭୋକ୍ତ୍ତାମାନେ ଆମଠାରୁ
ଉନ୍ମତମାନର ବିଦ୍ରୁଳି ସେବାର ଆଶା ରଖୁଛନ୍ତି । ଯାହାକୁ
ସୁନିଶ୍ଚିତ କରିବା ପାଇଁ ଆମେ ଆପ୍ରାଣ ଉଦ୍ୟମ କରୁଛୁ ।
ଏହି ପ୍ରକ୍ରିୟାରେ ଟିପିଏସ୍-ଓଡ଼ିଏଲ୍ ସୁରକ୍ଷା ଓ
ଟେକ୍ନୋଲୋଜି ଷେତ୍ରକୁ ସର୍ବାଧୂଳି ଗୁରୁତ୍ବ ଦେଉଛି ।
ସୁରକ୍ଷିତ ଓ ଉକ୍ଷମତା ସମ୍ମନ ବିଦ୍ୟତ ଭିତ୍ତିରେମାନ
ପ୍ରତିଷ୍ଠା କରାଯାଉଛି । ଏହାର ସୁପ୍ରଭାବ ମଧ୍ୟ ଦେଖିବାକୁ
ମିଳୁଛି । ସୁରକ୍ଷା ପଦକ୍ଷେପଗୁଡ଼ିକୁ ସର୍ବସାଧାରଣରେ
ପ୍ରଶଂସା କରାଯାଉଛି । ଯାହା ଆମକୁ ପ୍ରୋତ୍ସାହନ
ଯୋଗାଉଛି । ସେମିତି ଅଟୋମେସନ୍, ସ୍କ୍ରାଟା ଓ ନୂତନ
ବୈଷୟିକ ଜ୍ଞାନକୌଣ୍ଡଳ ପ୍ରୟୋଗ କରି ଆମେ ଶକ୍ତି
ଷେତ୍ରରେ ଗୋଟିଏ ଅଗ୍ରଣୀ କଷାନୀ ଭାବେ ଉଭା ହୋଇଛୁ
। ଗ୍ରାହକ ସେବାକୁ ଆମେ ସରଳ ଓ ସୁବିଧାଜନକ କରିଛୁ
। ସୁରକ୍ଷା ଓ ଟେକ୍ନୋଲୋଜି ଷେତ୍ରରେ ଟିପିଏସ୍-ଓଡ଼ିଏଲର
କ୍ରମାଗତ ନିବେଶ ଉପଭୋକ୍ତ୍ତାଙ୍କ ପାଇଁ ସନ୍ତୁଷ୍ଟ ଆଶିଦେଉଛି
।

୪. ଆପଣ ଅବସର ସମୟକୁ କିପରି ଅତିବାହିତ କରନ୍ତି, କାର୍ଯ୍ୟକ୍ଷେତ୍ର ଓ ବ୍ୟକ୍ତିଗତ ଜୀବନକୁ କିଭଳି ସନ୍ତୁଳିତ ରଖନ୍ତି ?

ଉତ୍ତର- ଶକ୍ତି କ୍ଷେତ୍ରରେ ଖୁବ କମ୍ ଫାଙ୍କା ସମୟ ମିଳେ । ତଥାପି ବୃତ୍ତିଗତ ଜୀବନ ଓ ବ୍ୟକ୍ତିଗତ ଜୀବନ ମଧ୍ୟରେ ଏକ ସନ୍ତୁଳନ ରଖୁବା ନିହାତି ଆବଶ୍ୟକ । ଅବସର ସମୟକୁ ପ୍ରାୟୁତ୍ୟ, ମୁଁ ପରିବାର ସହ ଅତିବାହିତ କରିବାକୁ ପସନ୍ଦ କରେ । ସମଗ୍ର ଦକ୍ଷିଣ ଓଡ଼ିଶାକୁ, ପ୍ରକୃତି ଅପରାପ ଘୋରମ୍ପରେ ସଜାଇଛି । ମୁଁ ସେହି ସବୁ ସ୍ଥାନକୁ ବୁଲିଯିବାକୁ ପସନ୍ଦ କରେ । ରାଜ୍ୟ ବାହାରକୁ ମଧ୍ୟ ଅନେକ ଥର ବୁଲିବାକୁ ଯାଇଛି । ନୂଆ ଜାଗା ଦେଖୁବା ଓ ସେଠାକାର ଚଳଣି, ପରମରାର ଅଭିଜ୍ଞତା ନେବାରେ ମୋତେ ଆନନ୍ଦ ମିଳେ । ମୁଁ ବିଶ୍ୱାସ କରେ ଯେ, ବୃତ୍ତିଗତ ଜୀବନରେ ଏକାଗ୍ର ହେବା ଲାଗି ବ୍ୟକ୍ତିଗତ ଜୀବନରେ ସନ୍ତୋଷ ରହିବା ଏକାନ୍ତ ଆବଶ୍ୟକ ।

୫. ଏତେବେଳେ ଶୈତାରେ କାର୍ଯ୍ୟକୁରୁଥୁବା କର୍ମଚାରୀ
ଓ ଅଧୁକାରୀଙ୍କ ମାର୍ଗଦର୍ଶନ କରିବା ଓ ସେମାନଙ୍କ
ମଧ୍ୟରେ ଉତ୍ସାହକୁ ସଜାଗ ରଖୁବା ଏକ ବଡ଼
ଦାୟିତ୍ବ, ଆପଣ ଏସବୁ କିପରି ସମ୍ପାଦନ କରନ୍ତି ?

ଉତ୍ତର- ପାଖାପାଖୁ ୨୦ ହଜାର ବର୍ଗ କିଲୋମିଟର
ଅଞ୍ଚଳରେ ବିଦ୍ୱୁଳି ସେବା ଯୋଗାଇବା ଛୋଟ କଥା
ନୁହେଁ । ଏଥୁପାଇଁ ଏକାଗ୍ରତା, ସମର୍ପଣ ଓ କାର୍ଯ୍ୟକ୍ଷେତ୍ର
ପ୍ରତି ଅଦମ୍ୟ ନିଷ୍ଠା ଦରକାର । ତା'ଠାରୁ ବଳି
କର୍ମଚାରୀ ଓ ଅଧିକାରୀମାନଙ୍କ ସହଭାଗିତା ଦରକାର
। ମୁଁ ସବୁବେଳେ ମୋର ସହକର୍ମୀମାନଙ୍କ ସହ
ଯୋଗାଯୋଗରେ ରହିବାକୁ ଚେଷ୍ଟା କରେ ।
ସେମାନଙ୍କ ସହ ଆଲୋଚନା କରେ, ପରାମର୍ଶ ମାଗେ
ଓ ଦାଯିତ୍ବବାନ ହେବାକୁ ପ୍ରେରଣା ଦିଏ । ସେମାନଙ୍କ
ମତକୁ ଗୁରୁତ୍ବ ଦିଏ ଓ ଉପଭୋକ୍ତାକ୍ରିୟିକ ନିଷ୍ଠାରୁ
ନିଏ । କାର୍ଯ୍ୟକ୍ଷେତ୍ରକୁ ସହଜ ଓ କର୍ମଚାରୀ
ଉପଯୋଗୀ କରିବା ଦିଗରେ ସଦାସର୍ବଦା ଚେଷ୍ଟା
କରେ ।

୭. ଆପଣଙ୍କ ପସନ୍ଦର ଓଡ଼ିଆ ଲେଖିତ୍, ସଙ୍ଗୀତ,
କଲାକାରଙ୍କ ସମ୍ପର୍କରେ କଣ କହିବାକୁ ଚାହିଁବେ ?

ଉତ୍ତର- ସଙ୍ଗୀତ ଓ ଚଳକିତ୍ର କାହାକୁ ବା ଭଲ ନ ଲାଗେ । ଏବେ କାର୍ଯ୍ୟ ବ୍ୟସ୍ତତାରେ ଏତେ ସମୟ ମିଳିପାରୁନି । ତଥାପି ସମୟ ପାଇଲେ ଚଳକିତ୍ର ଦେଖେ ଓ ଫାଙ୍ଗା ସମୟରେ ସଙ୍ଗୀତ ଶୁଣେ । କିଶୋର କୁମାର, ମହିମନ୍ଦ ରପିଙ୍କ ଭଲି ଗାୟକଙ୍କୁ ଶୁଣିବାରେ ଆନନ୍ଦ ମିଳେ । ମିହିର ଦାସ ମୋ ପସନ୍ଦର କଳାକାର । ତାଙ୍କ ଚରିତ୍ର ଅଭିନ୍ୟା ମୋତେ ସଦାସର୍ବଦା ଆକର୍ଷଣ କରିଆପିଛି । ଭଲ ଚଳକିତ୍ର ଓ ଭଲ ସଙ୍ଗୀତ ମଣିଷର ଅବସାଦକୁ ମେଘ୍ୟର ଦିଁବି ।

୭. ପାହାଡ଼ ପର୍ବତଘେରା କିଲାଗୁଡ଼ିକରେ
ଟିପିଏସ୍‌ଓଡ଼ିଏଲର ବିନ୍ଦୁଳି ଯୋଗାଣ ଭୂମିକାକୁ
ଆପଣ କିଭଳି ଦେଖୁଛନ୍ତି, ଆଗାମୀ ଦିନରେ
କଷ୍ଟାନ୍ତୀର୍ବିଜନରେ କଣ ନିଆ ସମାବସ୍ଥା ରହିଛି ?

ଉଡ଼ର- କୋରାପୁଟ, ନବରଙ୍ଗପୁର ଓ ରାୟୁଗଡ଼ା ଭଲି
ଜିଲ୍ଲାଗୁଡ଼ିକ ଟିପିଏସ୍‌ଓଡ଼ିଏଲ୍ ପାଇଁ ସମ୍ବାବନାରେ
ପରିପୂର୍ଣ୍ଣ । ନୂଆ ନୂଆ ଶିଳ୍ପ ଓ ଉଦ୍‌ଦେୟାଗଣ୍ଠେତୁମାନ ଗଢ଼ି
ଉତୁଥୁବା ହେତୁ ବିଜ୍ଞୁଳିର ଆବଶ୍ୟକତା ବହୁ ମାତ୍ରାରେ
ବଢ଼ିବାରେ ଲାଗିଛି । ତେବେ ତାହିଦା ବଢ଼ିବା ସହ ଆମ
ସମସ୍ତଙ୍କ ଦାୟିତ୍ବ ମଧ୍ୟ ବଜୁଛି । ଉନ୍ନତମାନର ବିଜ୍ଞୁଳି
ସେବା ନିମନ୍ତେ ଆମକୁ ଆହୁରି ଦୃଢ଼ତାର ସହ କାର୍ଯ୍ୟ
କରିବାକୁ ପଡ଼ିବ । ଉପଭୋକ୍ତ୍ଵଙ୍କ ସ୍ଥାର୍ଥରେ ସମର୍ପିତ
ହେବାକୁ ପଡ଼ିବ । ଗ ବର୍ଷ ତଳେ ଜୟପୁର ସର୍କଳରେ
୩୪୮ ସବକ୍ଷେତ୍ରର ରହିଥିଲା, ସେହି ସଂଖ୍ୟା ବର୍ତ୍ତମାନ
୮୦ରୁ ଅଧିକ ହେଲାଣି । ଏହା ପ୍ରମାଣିତ କରୁଛି ଯେ
ଆମେ ପ୍ରଗତି ପଥରେ ଅଛେ ଓ ସମ୍ବାବନାକୁ ବାସ୍ତବ ରୂପ
ଦେଉଛେ ।



CEO's DESK



As we welcome the New Year 2026, I extend my warm greetings and best wishes to every member of the TPSODL family spread across our operational areas in Southern Odisha. A new year is a time for reflection and renewal—an opportunity to celebrate our achievements and recommit ourselves to the journey ahead.

This year holds special significance for all of us as TPSODL completes five meaningful years of service. Over this period, we have worked relentlessly across districts - from semi urban centres to the remotest villages—to strengthen power infrastructure, enhance reliability, improve consumer services, and promote safety and sustainability. Each feeder

upgraded, each village electrified, each consumer grievance resolved, and each safety drill conducted reflects our shared commitment to powering progress.

Our achievements over the last five years are not defined by projects alone, but by the people behind them. From field engineers and linemen working in challenging conditions, to customer service teams, project planners, support staff, and administrators - every role has contributed to building a resilient and consumer-centric organisation. Your dedication has helped TPSODL earn the trust of millions of consumers across southern Odisha.

As we move forward, the energy sector will continue to evolve rapidly. Embracing innovation, digital solutions, renewable integration, and safe work practices will be central to our growth. Equally important is staying rooted in our core values and maintaining a strong connection with the communities we serve.

Let us step into 2026 with confidence, unity, and a renewed sense of purpose. May the year ahead bring good health, happiness, and fulfillment to you and your families. Together, let us build on our five-year foundation and strive for greater excellence in the years to come.

Warm wishes for a Happy, Safe, and Successful New Year.

Warm Regards,
Mr. Amit Kumar Garg
CEO TPSODL

1 Executive
Spotlight

2 CEO's
DESK

3/4 Cover
Story

5/6 Operational
Excellence

7/8 Consumer
Centricity

9/10 Empowering
Community

11/12 The Years
that was

13/14 5 Years of
Satisfaction

15 Event
Hub

16 In
Focus

17 Awards &
Recognition

18 Press
Coverge

Cover Story

A Culture Built on Safety

Building Skills, Strengthening Safety



Safety is not an occasional initiative at TP Southern Odisha Distribution Limited (TPSODL); it is a continuous commitment woven into every layer of the organisation. With a focus on protecting people, assets, and communities, TPSODL has established a robust and structured safety ecosystem that operates round the year. Through systematic training, modern infrastructure, and a strong emphasis on behavioural change, the company is steadily advancing towards its long-term vision of achieving Zero Harm across its operations.

A Strong Foundation of Training

Excellence Over the last four years, TPSODL has trained more than 42,000 employees and business associates, reinforcing its belief that a well-trained workforce is the foundation of safe and reliable power distribution. These training initiatives cover a wide spectrum of employees from frontline field staff and contract workers to technical and non-technical personnel ensuring that safety awareness reaches every level of the organisation.

To institutionalise this effort, TPSODL has established 16 TSSDI (TPSODL Safety and Skill Development Institute) centres along with two advanced Hands-on Technical Training (HoTT) centres across its licensed area. These centres function as hubs of continuous learning, providing structured, practical, and role-specific training throughout the year.



Expanding Infrastructure for Skill Development



The company's training infrastructure continues to grow in line with operational needs. Two fully functional HoTT centres at Berhampur and Phulbani are currently delivering advanced technical training, while additional HoTT centres are being developed at Jeypore and Rayagada to further strengthen regional capacity. These centres play a crucial role in bridging the gap between theoretical understanding and real-world application.

Each training facility is equipped with modern tools, mock setups, and learning aids designed to simulate actual field conditions. This allows participants to gain hands-on experience in a controlled and safe environment before executing tasks in live networks.



Cover Story

Holistic Training Modules for Real-World Challenges



TPSODL's training modules are designed to address both technical competence and behavioural readiness. Sessions cover a wide range of subjects including electrical safety, standard operating procedures, equipment handling, emergency response, ethical practices, and consumer interaction. Special emphasis is placed on safe work practices, risk identification, and preventive measures.

Training durations range from half-day orientation programmes to intensive multi-day modules, depending on the role and responsibility of the participant. This flexible structure ensures that learning remains effective, relevant, and aligned with operational demands.

Virtual Reality for Better Learning

One of the most impactful aspects of TPSODL's training ecosystem is the integration of Virtual Reality (VR)-based learning modules. These immersive simulations allow trainees to experience real-life electrical scenarios without exposure to actual risk. By recreating high-risk situations such as line maintenance, fault handling, and emergency response, VR training enhances decision-making skills and prepares employees to act confidently and safely in the field.



In addition, practice yards equipped with non-electrified lines and miniature network models provide hands-on exposure to real-world working conditions. These facilities enable trainees to understand system behaviour, follow safety protocols, and gain practical confidence before working on live infrastructure.

Zero Harm Mission



TPSODL's Zero Harm mission goes beyond safety protocols. It represents a deep-rooted organisational philosophy where every life matters. By embedding safety into daily operations, decision-making, and employee behaviour, the company strives to eliminate workplace risks and prevent accidents before they occur. Continuous training, strong leadership commitment, and employee accountability together create a culture where safety is not an obligation but a shared responsibility, ensuring everyone returns home safe, every day.



Operational Excellence

Power That Never Stops: TPSODL's Transformation of Southern Odisha



TPSODL (TP Southern Odisha Distribution Limited) has been working continuously to provide safe, reliable, and quality power to the people of Southern Odisha. Over the years, the company has focused on strengthening its network, upgrading its systems, and improving services for every household and institution. This journey reflects TPSODL's commitment to creating a brighter, stronger, and more connected Odisha.

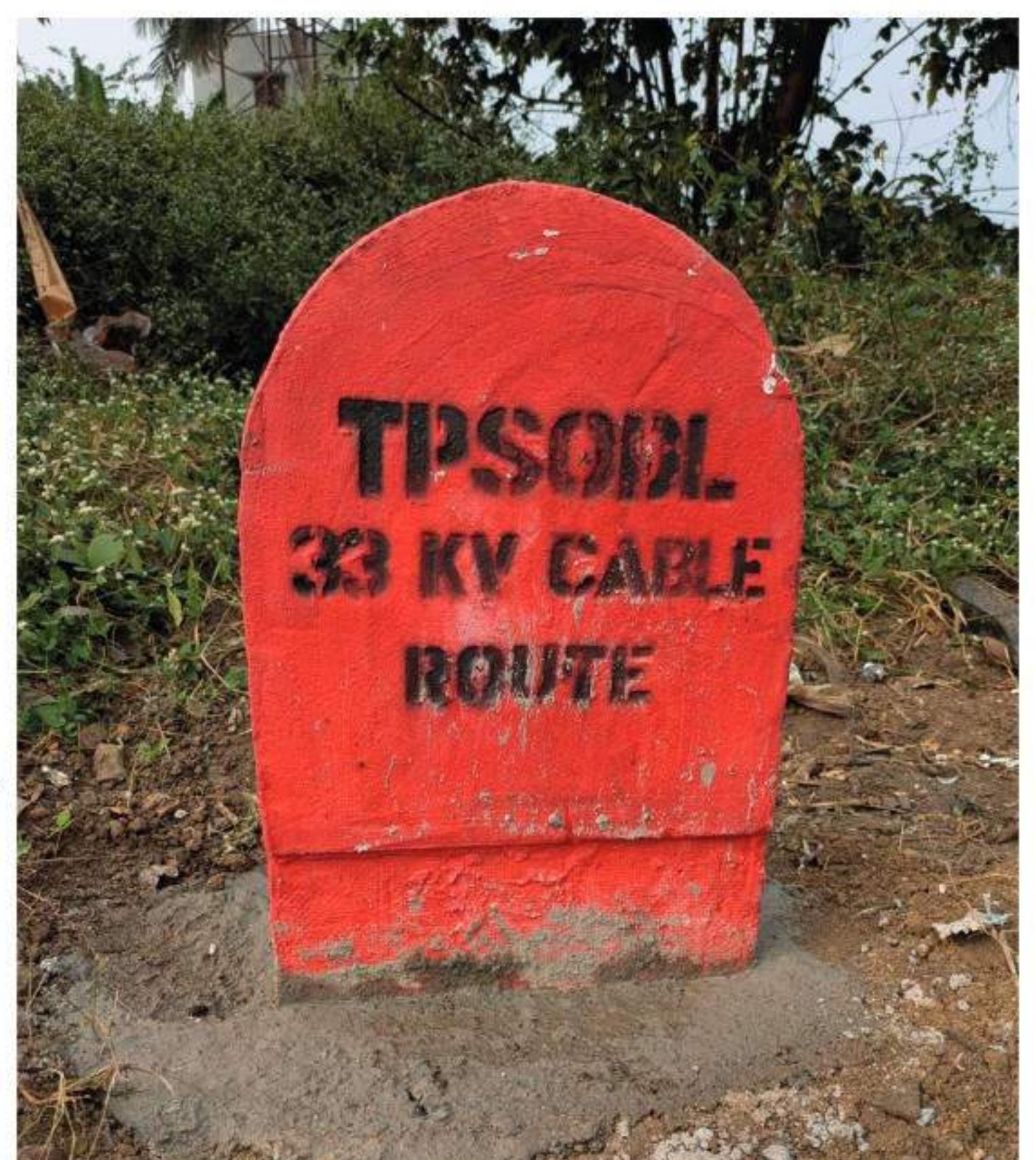
As part of its operational excellence journey, TPSODL has given top priority to connecting critical public institutions with dependable electricity. Hospitals, schools, Anganwadi centres, major educational institutions like IISER and medical colleges, as well as industries, have been linked with dedicated and reliable power lines. This has helped improve essential services, support education, and boost local industrial activity.

To further improve network stability, TPSODL replaced 9,527 faulty Distribution Transformers (DTRs) across its operational area. These replacements have reduced power interruptions and ensured smoother supply for consumers. In addition, 1,012 DTRs were augmented to handle higher loads, ensuring that growing demand is met without affecting power quality.

The company also strengthened its high-voltage network by augmenting 38 Power Transformers (PTRs) in various Primary Substations (PSS). This has significantly increased overall system capacity and enhanced reliability across multiple regions.

TPSODL has worked relentlessly to identify and replace weak or damaged parts of the power network. As part of this effort, 9,694 damaged HT and LT poles were replaced. This proactive step has reduced safety risks, improved network strength, and ensured uninterrupted supply, even during challenging weather conditions.

A major leap in technological progress came with the expansion of SCADA-based monitoring. Today, 217 Primary Substations are fully controlled and monitored by the Power System Control Centre (PSCC). With SCADA support, faults can be detected faster, and power can be restored quickly—benefiting lakhs of consumers.



Operational Excellence

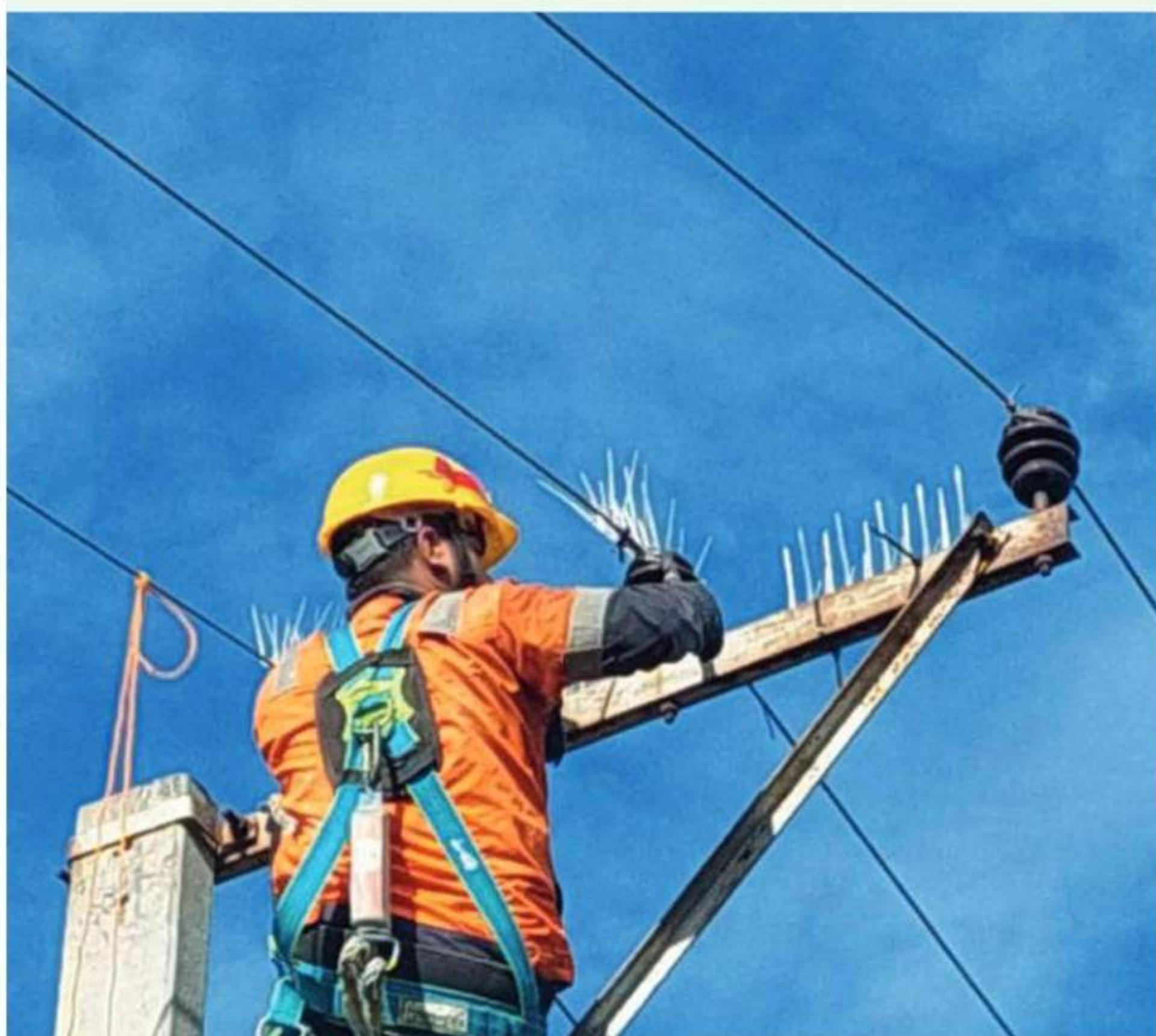


Since TPSODL's takeover, 40 new Primary Substations have been charged. These new substations have strengthened the regional power network, supported local development, and brought reliable electricity even to areas that previously struggled with low voltage or frequent interruptions.

New connections have been provided through 33kV lines, 11kV lines, and underground cabling, depending on the needs of each location. Underground cabling, in particular, has improved safety and ensured higher reliability in busy urban and semi-urban zones.

All these efforts have played a vital role in boosting the local economy. Better electricity has helped small businesses grow, improved conditions for industries, and supported the overall development of Southern Odisha. From households to hospitals and from schools to industries, TPSODL's operational excellence has touched every corner of the region.

TPSODL's continued focus on operational excellence reflects its commitment to serve the people of Southern Odisha with honesty, efficiency, and innovation. With every new line, every upgraded transformer, and every modernised system, TPSODL is building a future where power is not just supplied—but trusted.



Consumer Centricity

ଉପରୋକ୍ତାଙ୍କ ସହାୟତା, ଟିପ୍ପଣୀର ପ୍ରାଥମିକତା

ଉପଭୋକ୍ତାଙ୍କ ସୁବିଧା ପାଇଁ ଟିପିଏସ୍‌ଓଡ଼ିଏଲ୍ ସଦାସର୍ବଦା ପ୍ରମ୍ଭାସରତ । ସହଜରେ ଉପଭୋକ୍ତା କିଭଳି ନିଜର ବିଦ୍ୟୁତ ସମ୍ବନ୍ଧୀୟ ସମସ୍ୟାର ସମାଧାନ କରିପାରିବେ ଏଥୁସହିତ ସମସ୍ତ ସୁବିଧା ପାଇପାରିବେ ସେ ନେଇ ଟିପିଏସ୍‌ଓଡ଼ିଏଲ୍ ନେଇଛି ବହୁ ପଦକ୍ଷେପ । କମ୍ପୀନୀ ତରଫରୁ ସମଗ୍ର ଦକ୍ଷିଣ ଓଡ଼ିଶାରେ ଗ୍ରାହକଙ୍କ ସହାୟତା ପାଇଁ ଉଭୟ ଅନଳାଇନ ଓ ଅଫଲାଇନ ଜରିଆରେ ବହୁ ମାଧ୍ୟମର ବ୍ୟବସ୍ଥା କରାଯାଇଛି । ବହୁଭାଷୀ କଲ୍ପ ସେଣ୍ଟର, ଗ୍ରାହକ ସମ୍ପର୍କ କେନ୍ଦ୍ର (ସିଆରସି), ଜିଆରେପ୍, ଭିଜିଟାଲ ଆପ୍ ଏବଂ ମାତ୍ର ଗୋଟିଏ ମିସ୍ଟ୍ କଲ୍ପ ଜରିଆରେ ଗ୍ରାହକମାନେ ଏନପିଏସ୍ (ନୋ ପାଞ୍ଚାର ସଫ୍ଟ୍‌ସ୍ଵାର୍ଗ) ନମ୍ବର ଦ୍ୱାରା ବିଦ୍ୟୁତ ସେବା ବିଛିନ୍ନ ହେବାର କାରଣ ଓ ସ୍ଥିତି ସ୍ଵାଭାବିକ ହେବାର ସମୟ ଜାଣି ପାରୁଛନ୍ତି । କମ୍ପୀନୀ ତରଫରୁ ପ୍ରତଳିତ ଏଥାଇ ଚାଟ ବଢ଼ି ଜରିଆରେ ମଧ୍ୟ ଉପଭୋକ୍ତାମାନେ ମଧ୍ୟ ସେମାନଙ୍କର ଅଭିଯୋଗର ସମାଧାନ ସହଜରେ କରିପାରୁଛନ୍ତି ।

ଉପରୋକ୍ତାଙ୍କ ସେବାରେ ସି.ଆର.ସି



ଟିପିଏସ୍‌ଓଡ଼ିଆ ତରଫରୁ ସମଗ୍ର ଦକ୍ଷିଣ ଓଡ଼ିଶାରେ
ଉପଭୋକ୍ତାଙ୍କ ସହାୟତା ପାଇଁ ଉପଭୋକ୍ତା ସହାୟତା
କେନ୍ଦ୍ର(ସ.ଆର.ସି) ସ୍ଥାପନ ହୋଇଛି । ବ୍ରଜପୁର, ରାୟଗଡ଼ା,
ମାଲକାନଗର, ଜୟପୁର, ଆସିକା, ପାରଳାଖେମୁଣ୍ଡି, ହିଞ୍ଜିଲିକାରୁ
ଏବଂ ନବରଙ୍ଗପୁର ଜିଲ୍ଲାର ଉମରକୋଟିଠାରେ କମ୍ପାନୀ ତରଫରୁ
ସିଆରସି କେନ୍ଦ୍ରର ବ୍ୟବସ୍ଥା କରାଯାଇଛି । ଯେଉଁଠାରେ
ଉପଭୋକ୍ତାମାନେ ପ୍ରତ୍ୟେକ ଭାବରେ ନିଜର ସମସ୍ତ ଅଭିଯୋଗର
ସମାଧାନ କରିପାରିବେ ।

ଏହି କେନ୍ଦ୍ରଗୁଡ଼ିକରେ ଉପଭୋକ୍ତାମାନେ ନୃତ୍ୟ ବିଦ୍ୟୁତ ସେବା ସଂଯୋଗ ପାଇଁ ଆବେଦନ କରିପାରିବା ସହିତ, ବିଦ୍ୟୁତ ବିଲ୍ ପୌଠ, ପିଏମ୍ ସୂର୍ଯ୍ୟ ଘର ଯୋଜନାରେ ସାମିଲ ହେବା ପାଇଁ ପଞ୍ଜିକରଣ, ଅଭିଯୋଗ ପଞ୍ଜିକରଣ, ମୋବାଇଲ୍ ନମ୍ବର ଅପତ୍ତେଟ୍ ସାଙ୍ଗକୁ ଲମ୍ବେଲ୍ ଆଇଟି ପଞ୍ଜିକରଣ, ଓନରସିପ୍ ପରିବର୍ତ୍ତନ, ମିଟର

ସ୍ଥାନାନ୍ତରଣ ଆଦି ସହଜରେ କରିପାରିବେ । ସମସ୍ତ ସିଆରସି କେନ୍ଦ୍ରରେ ଅତ୍ୟାଧୁନିକ ଉପକରଣ ବ୍ୟବହାର କରାଯାଉଛି । ଯାହା ଗ୍ରାହକଙ୍କ ସମସ୍ୟା ସମାଧାନ କ୍ଷେତ୍ରରେ ବହୁ ମାତ୍ରାରେ ସହାୟକ ହୋଇପାରୁଛି ।

ହାତୁଆଘ ମାଧ୍ୟମରେ ଗ୍ରାହକଙ୍କ ପାଇଁ ବିଦ୍ୟୁତ ସେବା

ଟିପିଏସ୍‌ଓଡ଼ିଏଲ ତରଫୁ ଉପଭୋକ୍ତାଙ୍କ ପାଇଁ ସ୍ଵାଚ୍ଛାଆପିନ୍ଦା ମାଧ୍ୟମରେ ବିଦ୍ୱାଳି ସେବା ପାଇବାର ସ୍ଵାବିଧା କରାଯାଇଛି । ଉପଭୋକ୍ତାମାନେ କେବଳ 'HI' ଟାଇପ୍ କରି ମେସେଜ ଆରମ୍ଭ କରିପାରିବେ । ଏଥୁପାଇଁ ୭୭୭୭୦୦୭୩୭୪ ନମ୍ବର ଭଲି ଏକ ସ୍ଵତନ୍ତ୍ର ନମ୍ବରର ବ୍ୟବସ୍ଥା କରାଯାଇଛି ।



ହାତୁଆପ୍ ମାଧ୍ୟମରେ ଗ୍ରାହକମାନେ ନିଜର ମୋବାଇଲ୍ ନମ୍ବର, ଇମେଲ୍ ଆଇଡ଼ି ପଞ୍ଜିକରଣ କରିପାରିବେ । ଏଥୁସହିତ ବିଦ୍ୟୁତ ସେବା ବିଛିନ୍ନ ହେବା ନେଇ ଅଭିଯୋଗ ପଞ୍ଜିକରଣ, ଅଭିଯୋଗର ସ୍ଥିତି ଯାଞ୍ଚ, ନିଜର ବିଲ୍ ସମ୍ବନ୍ଧୀୟ ତଥ୍ୟ, ବିଲ୍ ର ନକଳ ପାଇବା ସାଙ୍ଗକୁ ଇ-ବିଲ୍ ପାଇଁ ମଧ୍ୟ ଆବେଦନ କରିପାରିବେ ।

ଡିଜିଟାଲ୍ ପେମେଣ୍ଟ୍ସ ଗୁରୁତ୍ୱ

ଟିପିଏସ୍‌ଓଡ଼ିଏଲ୍ ତରଫୁରୁ ଡିଜିଟାଲ୍ ପେମେଣ୍ଟ୍‌କୁ ଗୁରୁତ୍ବ ଦିଆଯାଉଛି । ପ୍ରତି ମାସର ବିଦ୍ୟୁତ ଦେଇ ଯଦି ଗ୍ରାହକମାନେ ନିର୍ଭାରିତ ସମୟ ପୂର୍ବରୁ ଡିଜିଟାଲ୍ ମାଧ୍ୟମରେ ଯେକୌଣସି ଆପ୍ଣ ସହାୟତାରେ ପୌଠ କରନ୍ତି ତାହାଲେ ସେମାନଙ୍କୁ ବିଦ୍ୟୁତ ବିଲ୍ ଉପରେ ୪% ରିହାତି ମିଳିବ । ବିଲ୍ ପୌଠ ପାଇଁ ଉପଭୋକ୍ତାମାନେ ମାଇଁ ଟାଟା ପାଞ୍ଜାର ଆପ୍ଣ, ଟିପିଏସ୍‌ଓଡ଼ିଏଲ୍ ଝେବସାଇଟ୍ କିମ୍ବା ଡିଜିଟାଲ୍ ପ୍ଲାଟଫର୍ମ ବ୍ୟବହାର କରିପାରିବେ ।

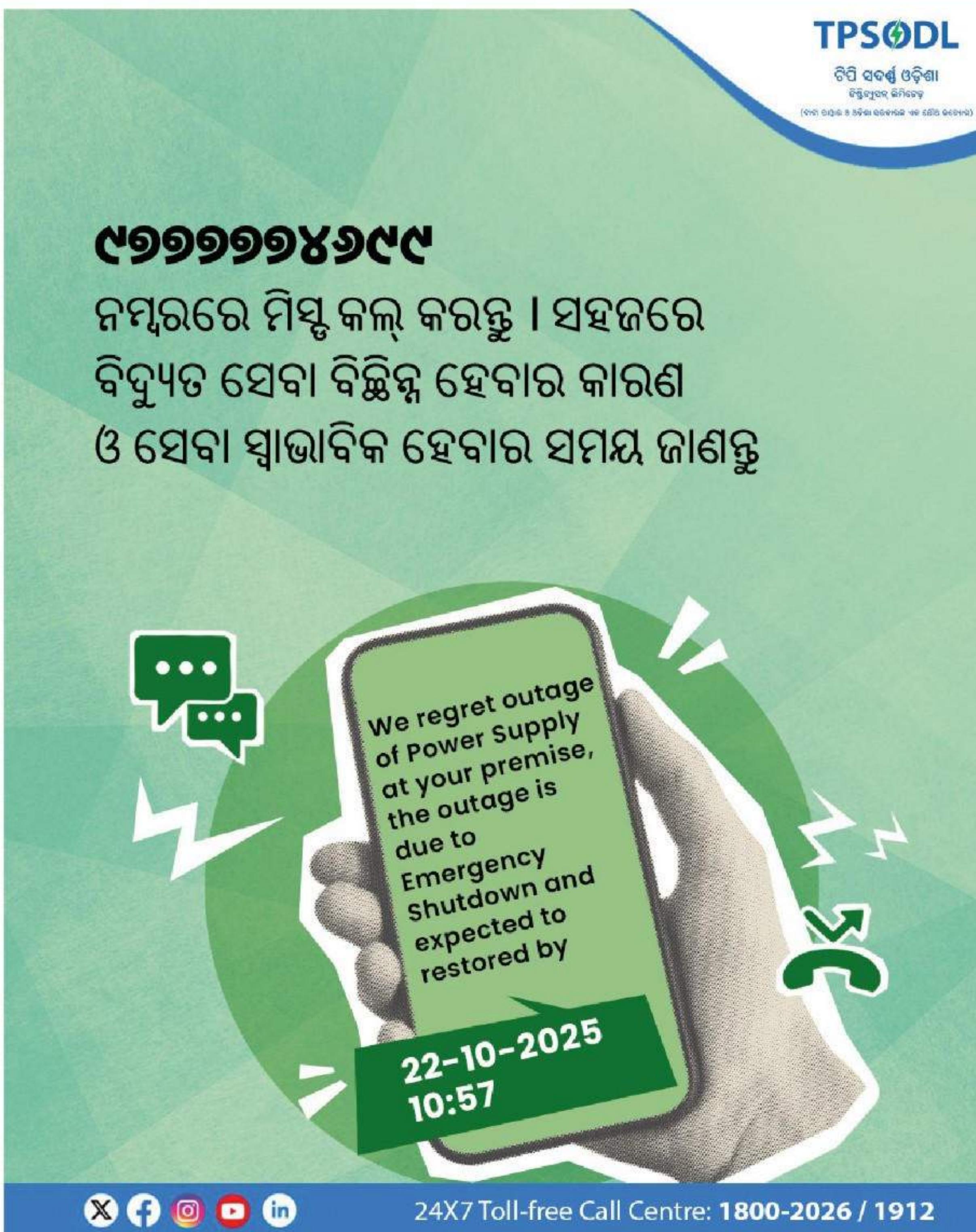


ମେସଇ ମାଧ୍ୟମରେ ବିଦ୍ୟୁତ ସେବା ବିକ୍ଷିତ ହେବାର କାରଣ

ଟିପିଏସ୍‌ଓଡ଼ିଏଲ୍ ତରଫୁରୁ ଏନପିଏସ୍ ମିସ୍ତ୍ କଲ୍ ସେବା ଯୋଗାଇ
ଦିଆଯାଉଛି । ଉପଭୋକ୍ତାମାନେ ମାତ୍ର ଗୋଟିଏ ମିସ୍ତ୍ କଲ୍
ଜରିଆରେ ନିଜ ଅଞ୍ଚଳର ବିଦ୍ୟୁତ ସେବା ବିଛିନ୍ନ ହେବାର କାରଣ ଓ
ସ୍ଥିତି ସ୍ଥାଭାବିକ ହେବାର ସମୟ ବାବଦରେ ଜାଣିପାରିବେ । ଏଥୁପାଇଁ
ଉପଭୋକ୍ତାମାନେ ନିଜର ପଞ୍ଜିକୃତ ମୋବାଇଲ୍ ନମ୍ବରରୁ
୯୯୯୯୯୯୮୮୯୯ ନମ୍ବରରେ ମିସ୍ତ୍ କଲ୍ ଦେଇପାରିବେ ।



Consumer Centricity



TPS ODL

ତପି ସର୍ବେ ଓଡ଼ିଶା

ବିଦ୍ୟୁତ ସେବା

(କେବଳ ବିଦ୍ୟୁତ ସେବା ବିକ୍ରିକୁ ହେବାର କାରଣ)



ପିଏମ୍ ସୂର୍ଯ୍ୟ ଘର ଓ ଯୁଗଳ୍କ ମତେଳକୁ ନେଇ ସତେତନତା:

ଟିପିଏସ୍‌ଓଡ଼ିଏଲ ତରଫରୁ ସବୁଜ ଶକ୍ତିକୁ ପ୍ରୋତ୍ସାହିତ କରାଯାଉଛି ଏ ନେଇ ଗୀରୁ ଗୀକୁ ଯାଇ, ବିଭିନ୍ନ ପଞ୍ଚାୟତ, କ୍ଲକ ଏବଂ ବିଜ୍ଞାପିତ ଅଞ୍ଚଳ ପରିଷଦରେ ସତେତନତା ସ୍ଵର୍ଗି କରାଯାଉଛି।

ସୌର ପ୍ଯାନେଲ ସ୍ଥାପନର ଉପକାରିତା, ସରକାରୀ ସବସିତିର ସୁବିଧା ସାଙ୍ଗକୁ ଆବେଦନ କରିବାର ପ୍ରଣାଳୀ ସମ୍ପର୍କରେ ଟିପିଏସ୍‌ଓଡ଼ିଏଲର କର୍ମଚାରୀମାନେ ସମସ୍ତ ଜନସାଧାରଣଙ୍କୁ ବୁଝାଉଛନ୍ତି।



ସେହିପରି କୋରାପୁଣ ଜିଲ୍ଲାରେ ଆୟୋଜିତ ଜାତୀୟସ୍ଵରୀୟ ଲୋକ ମହୋସ୍ତବ "ପରବ-୨୦୨୫" ଅବସରରେ ମଧ୍ୟ ଟିପିଏସ୍‌ଓଡ଼ିଏଲ ତରଫରୁ ଏକ ସ୍ଵତନ୍ତ୍ର ଷ୍ଟଳ ପ୍ରଦର୍ଶିତ ହୋଇଥିଲା। ଯେଉଁଠାରେ ପରିଦର୍ଶନରେ ଆସୁଥିବା ଜନସାଧାରଣଙ୍କୁ ପିଏମ୍ ସୂର୍ଯ୍ୟ ଘର ମୁଣ୍ଡ ବିକ୍ରି ଯୋଜନାର ଯୁଗଳ୍କ ମତେଳ ବାବଦରେ ବୁଝାଯାଇଛି।

ଅନୁରୂପ ଭାବେ ରାଯଗଡ଼ା ଜିଲ୍ଲାରେ ଆୟୋଜିତ ଲୋକ ମହୋସ୍ତବ ଓ ପକ୍ଷିଶ୍ରୀ ମେଲା ଚଇତି - ୨୦୨୫ ରେ ମଧ୍ୟ ଟିପିଏସ୍‌ଓଡ଼ିଏଲ ତରଫରୁ ଏକ ସ୍ଵତନ୍ତ୍ର ଷ୍ଟଳ ପ୍ରଦର୍ଶିତ ହୋଇଛି। ଯେଉଁଠାରେ ସମସ୍ତ ଜନସାଧାରଣଙ୍କ ପାଇଁ ଯୁଗଳ୍କ ମତେଳ ବାବଦରେ ସମସ୍ତ ସୂଚନା ଏବଂ ତଥ୍ୟ ଉପଲବ୍ଧ କରାଯାଇଛି।



Empowering Community

TPSODL Shines at National Urja Mela 2025

TPSODL delivered an outstanding performance at the 4th National-level Urja Mela 2025, hosted at the Tata Power DDL Learning Centre, New Delhi. Organised under the flagship Tata Power Club Enerji programme, the initiative aimed to nurture environmental awareness and inspire young minds to address real-world energy challenges through innovation.

The national platform brought together young innovators from across India, offering children an opportunity to present ideas on energy, sustainability and technology-led solutions. Representing Southern Odisha, three TPSODL-supported students impressed the jury with their confidence, creativity and strong subject knowledge.

Ms. Chinmayee Pasupalak, a Class IX student of Gurukul International School, won first prize in the Science Exhibition for her project, SolHyd. The model showcased an innovative solar–hydrogen system that uses sunlight and atmospheric moisture to deliver reliable, zero-emission power round the clock, addressing solar intermittency and water scarcity.

In the Quiz Competition, Mr. Prince Kumar Behera of K.C. Public School secured first prize, while Ms. Brindarani Panda from the same school won second prize in the Poster Making Competition for the nation.

These achievements underscore TPSODL's continued commitment to education, innovation and youth empowerment.



School Covered under Club Enerji:

Ganjam: **44** | Gajapati: **32** | Rayagada: **52**
 Kandhamal: **50** | Koraput: **28** | Malkangiri: **35**
 Nabarangpur: **34** | Boudh: **27**



Participation of students:

8,354+ students sensitised on energy conservation and sustainability

TPSODL's Mobile Health Dispensary provided Healthcare to 1.5 Lakh Beneficiaries

With its mission to make healthcare accessible, TPSODL has complemented its Mobile Health Dispensary program with regular health awareness sessions and medical camps, significantly improving health outcomes in remote communities. Spread across the districts of Koraput, Malkangiri, Rayagada, and Kandhamal, the initiative has collectively benefited around 1.5 lakh individuals.

The Mobile Health Dispensaries have become a lifeline for tribal and rural families, providing primary healthcare, diagnostic services, and preventive awareness in areas where medical facilities are limited. To date, TPSODL has organised 472 General Health Check-up Camps, offering routine health screenings for blood pressure, blood sugar, dental, and eye care, with free distribution of essential medicines. In addition, 589 health awareness sessions have been conducted on topics such as malaria prevention, water-borne diseases, fungal infections, and vector-borne illnesses to promote preventive healthcare practices and provide health education on hygiene, nutrition, and lifestyle diseases.

With widespread participation from tribal and rural communities, TPSODL aims to reach 2 lakh 70 thousand beneficiaries by the end of this financial year.



Empowering Community

TPSODL engaged 500 women farmers in organic finger millet cultivation.



Through its organic finger millet cultivation program, TPSODL has empowered 500 women farmers from 13 villages in the Boipariguda Block of Koraput District. Aligning with the Government of Odisha's mission, "Taking Millets to Millions," TPSODL has trained 250 farmers on organic millet cultivation techniques, which

include weed management and the preparation of organic manure. The farmers were also provided with boron supplements to enhance soil health and crop yield. Five quintals of organic finger millet seeds were also distributed to meet market demands. A millet processing unit has been established in Boipariguda to promote affordable millet processing. This initiative blends traditional knowledge with modern practices to create a sustainable agriculture model in tribal regions.



Anokha Dhaaga weaving hope for rural women



When Anokha Dhaaga began in 2024, around 100 women were trained in basic sewing techniques, weaving, tailoring, stitching, and various kinds of design and embroidery. Now, among these women, 37 SHG women are engaged in the production unit, selling their handcrafted products and generating a revenue of 1.83 lakh.

Anokha Dhaaga is an initiative that provides rural SHG women with sewing skills and market access to grow their incomes. Providing them opportunities to display their work, gain market exposure, and expand their networks, these women have participated in events like the Pallishree Mela, Khadya Mela 2025, and Odisha Neurodiversity Summit. Additionally, the SHG women received NSDC certification, validating their skills and enhancing their market credibility.

TPSODL Vocational Training Centre Skilling Youth for a Better Future



Empowering youth with Industry-ready skills and employment opportunities Plumbing Training Program

Plumbing Training Program

74 Students Trained

39 Students are placed across Khorda, Kendrapada, and Ganjam districts with an average salary of ₹10,782 per month

Key Skills :

- Plumbing System installation
- Pipeline and fixture maintenance
- Project management and Supervision
- Health & Safety Compliance

Welding Training Program

61 Youth successfully trained

49 Students are placed across Ganjam and Bangalore Rural with an average Salary of ₹16,157 per month.

Key Skills :

- Advanced welding techniques
- Precision Fabrication & Assembly
- Workplace Safety Practices

Both programs offer NSDC Certification as part of their skill development initiative.



The Year That Was

Uniting employees and families across Southern Odisha in joy, togetherness, TPSODL celebrated its **4th Raising Day** with Ullas 2025



TPSODL celebrated the **76th Republic Day** with patriotic fervour at Berhampur, as **CEO Mr. Amit Kumar Garg** hoisted the national flag and inspired collective commitment to progress.



'Household Solar Champions' course launched at Nalbant Panchayat Bhawan in Ganjam to train youth in solar energy installation and maintenance, promoting sustainability and green skill development in Southern Odisha.



Paying tribute to the late **Shri Jamsetji Nusserwanji Tata** on his 186th birth anniversary, TPSODL organised engaging community service activities at Helen Keller Red Cross School



The first phase of the **Advanced Distribution Management System (ADMS)** has been deployed to improve power supply reliability, outage response, and customer service in Berhampur.



TPSODL launched **drone technology** with **GIS** capabilities for precise aerial surveys, asset management, and theft detection, enhancing safety and operational efficiency.



On **International Women's Day** in Berhampur, our **CEO, Mr. Amit Kumar Garg**, celebrated our women employees and their contributions by unveiling the 'Yashaswini' booklet. He expressed his gratitude to the female employees for their efforts.



TPSODL celebrated **Innovation Day 2025** as a "**T&D Innovation Carnival**," showcasing smart grid, automation, and digital solutions that enhance power reliability and consumer service in Southern Odisha.



The Year That Was

A new **Customer Relation Centre**, inaugurated in Malkangiri, serves **1.16 lakh** consumers, offering billing, grievance redressal, and digital support under its consumer-first model



Taking its Mission Zero Harm further, TPSODL inaugurated the **Hands-On Technical Training Centre** in **Phulbani** to enhance workforce safety and skills with real-world practice on LT/HT networks.



Employees united in passion, sportsmanship, and fierce rallies! in the **Annual Badminton & Table Tennis Tournament**.



TPSODL hosted a special screening of "Tanvi The Great" to celebrate neurodiversity and inclusion, highlighting the inspiring story of an autistic girl dreaming of joining the Indian Army. The event, attended by 600+, reinforced TPSODL's commitment to building empowered, inclusive communities.



Promoting rooftop solar in **Bhatakumarada village** under the **PM Surya Ghar: Muft Bijli Yojana**, TPSODL installed 18 solar plants to empower 22 rural households for affordable, clean energy and reduced bills. This marks a key step toward a sustainable, greener future in Southern Odisha.



TPSODL celebrated **Vigilance Awareness Month 2025** in Berhampur with an Integrity Walkathon, promoting transparency, accountability, and a corruption-free society under the theme "Vigilance – Our Shared Responsibility."



A **blood donation camp** was organized in Berhampur, collecting **72 units** with strong employee participation, showcasing commitment to community welfare and social responsibility.



Boundaries scored, wickets tumbled, teams bonded in thrilling battles in the **Annual Cricket Tournament**.



5 years of Satisfaction

Adhikaar Program – Empowering Communities

The Adhikaar program, which launched as a pilot initiative in Koraput for underserved communities, has now been extended to Malkangiri and Khandhamal districts. The program aims to bridge the gap between government welfare schemes and the people who need them most.



The program is designed to tackle key barriers, such as a lack of awareness, bureaucratic red tape, and inadequate documentation, which prevent marginalised groups from accessing essential government benefits. Implementing a structured approach to information dissemination and documentation assistance, Adhikaar has successfully enrolled various Scheduled castes, Scheduled Tribes and marginalised Women beneficiaries in various Odisha Government and Central Government schemes, significantly improving their socio-economic conditions.

A dedicated team of skilled professionals guides individuals through registration, ensuring seamless access to the government programmes and schemes. The active involvement of Self-Help Groups (SHGs) and local communities has further strengthened the initiative, creating a support system for beneficiaries. Through targeted outreach programs, workshops, and one-on-one assistance, Adhikaar has transformed the landscape of social welfare accessibility in these aspirational districts creating an inclusive and empowered society.

Driving Efficiency Through Precision: The Leadership Journey of Mrs. D. Laxmi Reddy



Mrs. D. Laxmi Reddy is a highly skilled professional whose expertise in cutting techniques forms a vital part of Anokha Dhaaga's production process. Her precision and attention to detail have significantly enhanced the efficiency and quality of output. Beyond her technical excellence, Mrs. Reddy has emerged as a capable leader, supervising cutting operations and guiding her team with clarity and confidence.

Through Anokha Dhaaga, she has found a means to support her family financially while strengthening her leadership and technical capabilities. Her dedication and proactive approach have inspired her team to achieve excellence, contributing to timely and successful project completion.

Mrs. Reddy's journey reflects her commitment, skill, and the empowering role Anokha Dhaaga plays in uplifting women through meaningful livelihoods.

Bibek Swain: From Daily Wage Earner to Skilled Plumbing Professional



Bibek Swain, a resident of Rugumu village in Dharakote, was a daily labourer who had to enter the workforce soon after completing his 10th-grade education. With limited job opportunities in his locality, he struggled to find a stable livelihood. However, his determination to improve his situation led him to the Vocational Training Centre, where he enrolled in a plumbing training program.

The program provided him with essential technical knowledge and hands-on experience, boosting his confidence and equipping him with the professional skills necessary for career growth. After completing his training, Bibek secured a position at Advait Retires Home in Hyderabad.

Today, Bibek works as a skilled plumber, earning a starting salary of ₹10,000 per month, along with additional benefits. This stable income has not only improved his financial situation but has also enabled him to support his family and aspire to a brighter future.



5 years of Satisfaction



Anant Chandra Samal, Nimakhandi:

The new TPSODL transformer has eliminated our frequent power cuts. Now the supply is steady day and night. TPSODL lineman resolves issues quickly, even at midnight, just in one call.

Munna Behera, Berhampur:

I can't express how comforting it is to call TPSODL's 1912 helpline and receive help quickly! They resolve issues on the spot, and the steady voltage has brought us uninterrupted power. This kind of responsive service is truly inspiring and makes us feel secure every day.



Vijay Kumar Bhatt, IREL Colony:



"TPSODL linemen are truly remarkable individuals, always ready to lend a hand. When unexpected faults disrupt our lives, they rush in, working diligently to restore power as quickly as possible. Their dedication has ensured that we have reliable power supply at our home. We are grateful for their commitment.

ଶ୍ରୀ କମାଣ୍ଡର ଟି.ଆର ବେହେରା, ଗୋଲକୁରା

ମୁଁ ଶ୍ରୀ କମାଣ୍ଡର ଟି.ଆର ବେହେରା । ପିଏମ୍ ସୂର୍ଯ୍ୟଘର ମୁଣ୍ଡ ବିକୁଳ ଯୋଜନା ସମ୍ପର୍କରେ ଜାଣିବା ପରେ ଘରେ ଯୋଳାର ପ୍ୟାନେଲ ଶ୍ଵାପନ କରିଛି । ବର୍ତ୍ତମାନ ଆମେ ୫ କିଲୋମୀଟର ଯୋଳାର ପ୍ୟାନେଲ ଲଗାଇଛୁ ଓ ସମସ୍ତ ପ୍ରକାର ସରକାରୀ ସବସିଦ୍ଧି ପାଇଛୁ । ସବୁଜ ଶକ୍ତିକୁ ପ୍ରୋତ୍ସାହନ ଦେବା ସହ ଉଚ୍ଚ ବିକୁଳ ବିଲା ରୁ ମୁକ୍ତ ହୋଇପାରିଥିବାରୁ ମୁଁ ଖୁସି । ଏହି ଯୋଜନାରେ ସାମିଲ ହେବା ନେଇ ମୋର ନିଷ୍ଠାତି ସଠିକ୍ ପ୍ରମାଣିତ ହୋଇଛି । ଚିପିଏସ୍‌ଓଡ଼ିଏଲ୍ ଟିମ୍ କୁ ବହୁତ ଧନ୍ୟବାଦ ।



ବିଶ୍ୱପ୍ରିୟା ପାତ୍ର, ସାଇ ବିହାର, ନିମଣ୍ତ୍ରି, ଗଞ୍ଜାମ



ଆମ ଅଞ୍ଚଳରେ ବିଦ୍ୟୁତ ସେବାର ମାନ ବଢ଼ିଛି । ପୂର୍ବାପେକ୍ଷା ଅଧିକ ସମୟ ବିକୁଳ ରହୁଥିବା ବେଳେ ଭୋଲ୍ଦେଇ ସମସ୍ୟା ପ୍ରାୟତ୍ତଃ ନାହିଁ । କୌଣସି ସମସ୍ୟା ହେଲେ, ଗୋଟିଏ ଫୋନ୍ କଲା ରେ ସମସ୍ୟାର ସମାଧାନ ହେଉଛି । ଏଥୁପାଇଁ ଚିପିଏସ୍‌ଓଡ଼ିଏଲ୍ ଟିମ୍ କୁ ଧନ୍ୟବାଦ ।

ସୁବ୍ରତ କୁମାର ମହାପାତ୍ର, ବ୍ରହ୍ମପୁର

ମୁଁ ସୁବ୍ରତ କୁମାର ମହାପାତ୍ର, ବ୍ରହ୍ମପୁର ସହରର ବାସିନ୍ଦା । ପିଏମ୍-ସୂର୍ଯ୍ୟଘର ମୁଣ୍ଡ ବିକୁଳ ଯୋଜନାରେ ନିଜ ଘରେ ୩ କିଲୋମୀଟର କ୍ଷମତା ବିଶ୍ଵାସ ଯୋଳାର ପ୍ୟାନେଲ ଶ୍ଵାପନ କରିଛି । ଉତ୍ତର କେନ୍ଦ୍ର ଓ ରାଜ୍ୟ ସରକାରଙ୍କ ଉଚ୍ଚପର୍ଦ୍ଦୁ ମିଳୁଥିବା ସବସିଦ୍ଧି ରାଶି ସମୟରେ ପାଇଛି ଓ ଏବେ ବିନା ମୂଲ୍ୟରେ ବିକୁଳ ସେବାର ସୁବିଧା ନେଉଛି । ଯୋଳାରକୁ ଆପଣାକ ମୁଁ ଖୁସି । ଏହି ପୁରା ପ୍ରକ୍ରିୟାରେ ଚିପିଏସ୍‌ଓଡ଼ିଏଲ୍ ପକ୍ଷରୁ ସମସ୍ତ ଆନୁଷ୍ଠାନିକ ସହାୟତା ସଠିକ୍ ସମୟରେ ମିଳିଛି ।



Event Hub

TP Odisha Employees lace up for Earth Run



In a remarkable showcase of community and sustainability, TP Odisha Discoms, in partnership with Tata Power Climate Crew, hosted a half-marathon at the Kalinga Stadium in Bhubaneswar. Employees and consumers from across Odisha laced up for races in the 5 KM, 10 KM, and 21 KM categories, coming together to champion fitness and planetary well-being.

The Tata Power Climate Crew, a flagship sustainability movement, extended its reach beyond employees to include consumers, encouraging everyone to take



meaningful steps toward a brighter, greener future. With a focus on promoting sustainability, this marathon leverages thorough waste management and carbon footprint assessments to minimise environmental impact.

The Earth Run celebrated the spirit of fitness, togetherness, and eco-conscious living. Every stride inspired participants to **Run green. Run bold. Run for the planet.**

Adventure That Unites: The OD 2.0 Trek



TPSODL hosted the OD 2.0 trekking expedition comprising 45 employees across TP Odisha discoms. The two-day trek to the scenic Mahendragiri hills in

Gajapati District fosters a collaborative culture that transcends organisational boundaries within the Tata Power family.

Over two action-packed days, participants pushed their limits through a series of challenging activities designed to develop essential skills, including teamwork, physical and mental fitness, leadership under pressure, and effective cross-company collaboration.

As we continue to scale new heights in our business objectives, experiences like these remind us that we climb best when we climb together.

TPSODL's WILL Workshop Builds Future-Ready Women Leaders



As part of its effort to make next-generation women ready for leadership roles, TP Odisha Discoms organised WILL – Women in Leadership League, a dedicated leadership development program designed to nurture these women leaders within the organisation. The 2.5-day workshop brought together around 30 junior-level women professionals from TPSODL's diverse departments for a meaningful learning and leadership-building experience.

Through a mix of experiential activities and expert-led sessions, the program encourages participants to discover their leadership potential. By investing in structured leadership journeys, the company is not only building a robust pipeline of future women leaders but also reinforcing its broader vision of inclusive, people-centric growth.



In Focus

A Smarter, Stronger Grid: How SCADA is Transforming Southern Odisha's Power Network



What does it take to keep the lights glowing in the hills, coasts, and deep interiors of Southern Odisha?

At TPSODL, the answer is a quiet but powerful digital revolution unfolding inside the distribution network. Today, this transformation is being led by the Supervisory Control and Data Acquisition system, better known as SCADA.



Across the region, 217 out of 255 Primary Substations (PSS) have already been integrated with advanced SCADA technology. From Ganjam to Koraput, from Rayagada to Jeypore, the system now watches over the network like a tireless guardian, offering real-time visibility and complete remote operational control. Circle-wise progress reflects this scale: Aska has 20 SCADA-linked PSS, Berhampur 30, Berhampur City 22, Bhanjanagar 36, Rayagada 48, and Jeypore leads with 61.

But SCADA is only part of the story. Feeding into it is a network of intelligent field devices deployed across the grid: Auto Reclosers, Sectionalizers, and Fault Passage Indicators. These devices detect faults, clear temporary disruptions, isolate only the faulty segment, and pinpoint the exact fault location. With 9 Auto Reclosers, 10 Sectionalisers, and 12 FPIs now in place, the system responds to trouble faster than ever, reducing unnecessary field patrolling and speeding up restoration.



The heart of this digital ecosystem beats inside the 24x7 Power System Control Centre in Ambagada. Here, engineers monitor substation performance, alarms, load behaviour, feeder status, and overall grid health. Every second, PSCC converts data into swift decisions, ensuring quicker switching, reduced downtime, and a noticeable improvement in reliability indices like SAIDI (how long power stays off) and SAIFI (How often power goes off). Together, SCADA, automation, and PSCC supervision have created a smarter, more resilient, and consumer-centric network. The result is clear: faster fault resolution, higher

billed energy, reduced losses, and better service for the people of Southern Odisha. TPSODL's digital journey is not just improving operations; it is redefining what reliable power means for every consumer.



Awards & Recognition



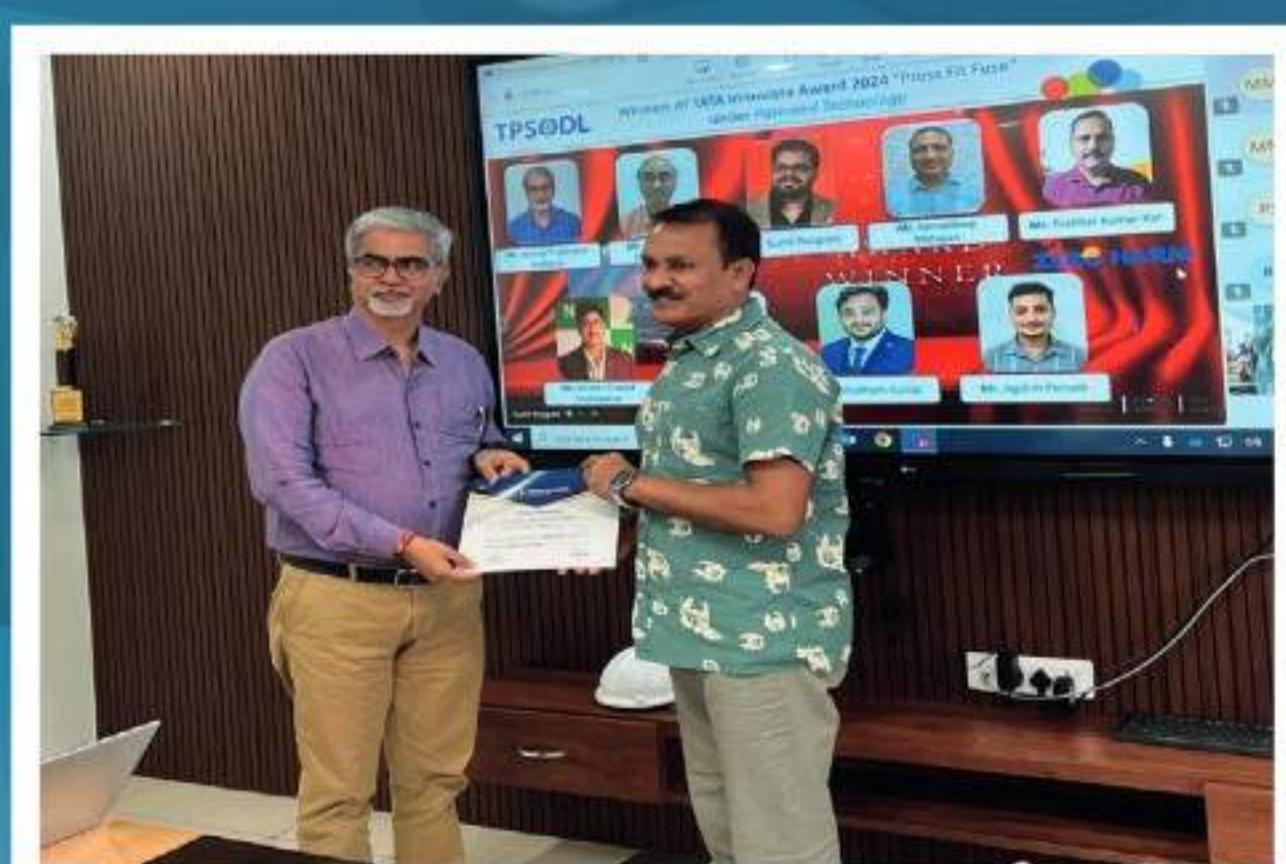
TPSODL received the "Organization with Innovative HR Practices" award at the Odisha Leadership Awards 2025 for fostering an inclusive, people-centric, and progressive workplace.

TPSODL was honoured with the "Best Innovative Planning Practices" award at the National Awards for Excellence 2025. The recognition highlights the company's commitment to innovative and strategic planning that drives progress and efficiency in the power distribution sector.



TPSODL won Gold at the 53rd CII National Kaizen Competition for slashing cycle time in CIS Billing Engine, streamlining the meter-to-cash process for faster, accurate utility billing and payments.

TPSODL bags Skoch DX Silver Award 2025 for Automated Energy Audit Application, enabling real-time audits, loss reduction, and digital efficiency in power distribution.



TPSODL team wins Power Innovista 2024 for "Press Fit Fuse" project, enhancing safety by replacing HG fuses safely.

TPSODL wins the prestigious Global CSR ESG Awards 2025 for Best Women Empowerment Initiative of the Year, reflecting its impactful commitment to creating a more equitable future.





TPSODL

TP SOUTHERN ODISHA
DISTRIBUTION LIMITED

(A Joint Venture of Tata Power and Government of Odisha)

Get in touch with us:
corpcomm@tapsouthernodisha.com